Project: TecMAReco – High-resolution technologies to monitor marine litter and detect effects on protected marine ecosystems toward a cross-border early detection system

funded under the INTERREG VI-A Italia-Malta Programme, Code C1-2.3-108 – Lead Partner CUP: C73C25000260007 – PP6 CUP (South Side S.r.l.): G73C25000160006

Notice No. 1 of 27/07/2026 – SELECTION OF SENIOR ANALYST AND FINANCE EXPERT

South Side S.r.l., hereinafter referred to for brevity as South Side, with registered office in Via Giorgio Castriota 9 – 90139 Palermo (PA), VAT No. 06975570828, PEC: south-side@pec.it, in its capacity as Partner (PP6) of the *TecMAReco* project, Code C1-2.3-108, funded under Public Notice 1/2023 for the submission of cooperation projects under the INTERREG VI-A Italia-Malta Programme, by Executive Decree No. 544/A7 DRP of 04/08/2025 of the Managing Authority, whereby the project's subsidy contract signed between the Presidency of the Sicilian Region – Regional Department for Programming and the Anton Dohrn Zoological Station, as Lead Partner, was approved:

WHEREAS:

- by Commission Implementing Decision (EU) 2022/75 of 17 January 2022, the list of Interreg programme areas eligible to receive support from the European Regional Development Fund and from the Union's external financing instruments was established, broken down by component and by Interreg programme under the «European Territorial Cooperation» objective;
- by European Commission Decision C(2022) 9624 of 13 December 2022, the "INTERREG VI-A Italia-Malta Programme" was approved for the 2021-2027 programming period;
- the TecMAReco project, Code C1-2.3-108, was admitted to funding following approval by the Programme's Monitoring Committee; by Executive Decree No. 544/A7 DRP of 04/08/2025 of the Managing Authority, the subsidy contract signed between the Presidency of the Sicilian Region – Regional Department for Programming, as Managing Authority, and the Anton Dohrn Zoological Station, as Lead Partner, was approved;
- the project started on 02/05/2025 and will end on 31/10/2027, structured into five six-month reporting periods (P1-P5);

TAKING INTO ACCOUNT THAT:

- South Side intends to make use of the support of professionals to be sourced on the market for carrying out the activities related to the implementation and successful completion of the project, in particular under WP5 "Pilot incubator hub and cross-border strategy", Activity A5.2 "TecMAReco Strategy – Feasibility and sustainability analysis of the industrial process for the transformation of marine plastic waste".

GIVEN THAT:

- as provided for by the Reporting Manual of the INTERREG VI-A Italia-Malta Programme, with regard to the "external consultants" cost items already envisaged at the project application stage, the comparative selection rule is applied for the awarding of assignments, in compliance with the applicable legality requirements;
- under the same Manual, private beneficiaries are required to publish on the Programme's website www.italiamalta.eu all public selection procedures for the acquisition of human

resources, both internal and external, on penalty of the ineligibility of the related expenditure.

Specifically, South Side S.r.l., as Partner and Private Entity, needs to source the following professional profiles:

- **A. SENIOR ANALYST**
- **B. FINANCE EXPERT**

To this end, South Side intends to launch a selection procedure, applying the comparative selection rule as the awarding method, in compliance with the principles of transparency, equal treatment and non-discrimination, for the awarding of professional assignments.

In order to ensure the widest possible participation, transparency and compliance with the general principles of impartiality provided for by sector and Community legislation, this Notice is published on the Programme's website www.italiamalta.eu.

It is specified that, since it is solely aimed at acquiring applications, this Notice does not constitute a contractual offer and does not bind South Side S.r.l. in any way; South Side reserves the right to terminate, at any time, for reasons within its exclusive competence, the procedure initiated, without the applying professionals being entitled to make any claim whatsoever.

1) PROFESSIONAL PROFILES REQUESTED

Through this Notice, South Side invites the submission of applications for the selection of:

- **CODE TECMARECO_A52_SA**: 1 Senior Analyst
- **CODE TECMARECO_A52_FE**: 1 Finance Expert

2) ACTIVITIES COVERED BY THE PROFESSIONAL ASSIGNMENTS

A. Senior Analyst (Ref. Code: TECMARECO_A52_SA)

The expert, under the coordination of South Side's Project Manager, will operate under WP5 – Activity A5.2 "TecMAReco Strategy – Feasibility and sustainability analysis of the industrial process for the transformation of marine plastic waste", contributing to the delivery of the following deliverables:

- **D.5.2.2 "Technical assessment of the production and logistics process" (Period 3):** an in-depth assessment of the production processes for transforming microplastics into polymers, an analysis of technical feasibility, infrastructure needs and required resources (raw materials, energy, personnel), as well as the potential technological risks involved;
- **D.5.2.3 "Economic and financial analysis – Business plan with feasibility outcome" (Period 5):** analysis of costs, capital and operating expenditure, assessment of potential revenue flows applied to the reuse tests carried out under WP5, break-even analysis, return on investment (ROI) and other key financial indicators, together with a final recommendation on the feasibility and sustainability of the proposed transformation process.

B. Finance Expert (Ref. Code: TECMARECO_A52_FE)

The expert, under the coordination of South Side's Project Manager, will operate under WP5 – Activity A5.2, contributing to the delivery of the deliverable:

- **D.5.2.4 "Definition of the strategy and of the possible implementation plan" (Periods 4 and 5):** preparation of the document outlining the plan for carrying out the industrial transformation process, with particular reference to the economic and financial sustainability of the strategy, the planning of the necessary investments and resources, the definition of timelines and implementation phases, key milestones and the financial risk management strategy.

3) PARTICIPATION REQUIREMENTS

a) General requirements and good standing required for all profiles

The following subjects shall not be admitted to the procedure:

- those who have been subjected to preventive measures ordered by the judicial authority pursuant to Legislative Decree No. 159 of 6 September 2011, concerning the anti-mafia code and preventive measures, save for the effects of rehabilitation;
- those who have been convicted, by an irrevocable judgment (or criminal decree), for one of the offences set out in Article 94, paragraph 1, of Legislative Decree No. 36/2023;
- those who, in the last three years, have had an assignment revoked or terminated by public or private law entities due to serious non-compliance.

b) Professional eligibility requirements

A. Senior Analyst

To be admitted to the procedure, the Candidate must possess the following requirements:

- A Master's Degree (or a pre-reform equivalent) in Management Engineering, Chemical/Industrial Engineering, Economics or equivalent disciplines;
- Documented professional experience of at least 5 years in technical-economic analysis of industrial processes and/or feasibility studies, preferably in the recycling, circular economy or waste management sector;
- Documented knowledge of economic-financial analysis methodologies for industrial projects (business plans, cost-benefit analysis, ROI, break-even analysis);
- Good command of IT tools for data analysis and technical reporting.

B. Finance Expert

To be admitted to the procedure, the Candidate must possess the following requirements:

- A Master's Degree (or a pre-reform equivalent) in economic-financial, economic-management disciplines or equivalent;
- Documented professional experience of at least 5 years in financial planning, evaluation of industrial investments and/or preparation of development plans/strategies, preferably within European territorial cooperation projects or subsidised finance;
- Documented knowledge of the regulations applicable to the financial management of EU co-funded projects;
- Good command of IT tools for financial planning and monitoring.

c) Nature of the applicant

Pursuant to the Reporting Manual of the INTERREG VI-A Italia-Malta Programme (para. 5.4 – External consultancy and services), the application may be submitted either by a natural person or by a legal person (company, professional partnership, etc.).

In the case of an application submitted by a legal person, the professional eligibility and experience requirements referred to under point b) must be held and demonstrated by the individual(s) (partners, directors and/or associates) actually entrusted with carrying out the activity on behalf of the applicant entity, named individually in the application, with the relevant curriculum vitae attached for each. The general requirements and good standing referred to under point a) apply to the legal representative of the applicant entity and to the individuals named as performing the assignment.

4) HOW TO SUBMIT APPLICATIONS

Those wishing to submit their application must send, on penalty of exclusion:

- an application form in accordance with the format attached to this Notice (Attachment 1), indicating the professional profile for which they wish to apply;
- a curriculum vitae in the European format, with detailed and clear evidence of the experience gained and of the requirements requested (maximum 15 pages; if the number of pages is higher, only the first 15 pages will be considered, signature page aside);
- a duly signed data processing authorisation (Attachment 2);
- a valid identity document.

Candidates interested in both professional profiles must submit a separate application for each profile, with separate documentation.

Documentation must be submitted exclusively by certified electronic mail (PEC) to the following address: south-side@pec.it, indicating in the subject line "Notice No. 1 of 27/07/2026 - Selection [indicate the code of the professional profile] – TecMAReco Project, Code C1-2.3-108", no later than 12:00 (noon) on 13/08/2026.

5) SELECTION PROCEDURES AND CRITERIA

The selection of the experts to whom the assignment will be awarded will take place through the assessment of the professional curriculum submitted by the candidates, carried out by an internal Committee of South Side on the basis of the criteria and parameters set out in the tables below.

Should a candidate, as a result of the curriculum assessment, obtain a score of less than 35 points, the evaluation process will not proceed for that candidate.

The Committee reserves the right to call for an in-depth interview all candidates who, in the curriculum assessment, have exceeded the minimum threshold of 35 points; the interview is aimed at exploring the candidate's specific subject-matter competencies as well as motivational aspects and the professional/relational attitudes useful for carrying out the assignment.

Should the Committee not deem it necessary to proceed with the interview, the final ranking will be formed exclusively on the basis of the score obtained in the curriculum assessment (up to a maximum of 60 points).

Any requests for clarification regarding this Notice may be submitted in writing to info@wearesouthside.it, within 3 days of the deadline for the submission of applications.

A. Senior Analyst – evaluation grid

Evaluation criterion	Maximum score	Award criteria
Master's Degree in Management Engineering, Chemical/Industrial Engineering, Economics or related disciplines	10 points	Relevant degree: 10 points; other equivalent qualifications: assessed at the Committee's discretion
Documented experience in technical-economic analysis of industrial processes and/or feasibility studies	20 points	From 5 to 7 years: 10 points; Over 7 up to 10 years: 15 points; Over 10 years: 20 points
Specific experience in the recycling / circular economy / waste management sector	15 points	No specific documented experience: 0 points; 1-2 relevant projects/assignments: 5 points; 3-4 relevant projects/assignments: 10 points; 5 or more relevant projects/assignments, or a role of technical responsibility (project/process manager) in at least one project in the sector: 15 points
Knowledge of economic-financial analysis methodologies (business plan, ROI, break-even)	10 points	Not documented: 0 points; Basic knowledge (theoretical/training-based): 5 points; In-depth knowledge (direct applied experience): 10 points
Command of IT tools for data analysis and reporting	5 points	Documented competence from 1 to 2 years: 3 points; documented competence from 3 years onwards: 5 points
Curriculum score – TOTAL	60 points	
Interview (if applicable)	20 points	Assessment of competencies, clarity, motivation and suitability for the role
OVERALL TOTAL	80 points	

B. Finance Expert – evaluation grid

Evaluation criterion	Maximum score	Award criteria
Master's Degree in economic-financial or economic-management disciplines	10 points	Relevant degree: 10 points; other equivalent qualifications: assessed

Evaluation criterion	Maximum score	Award criteria
		at the Committee's discretion
Documented experience in financial planning and evaluation of industrial investments	20 points	From 5 to 7 years: 10 points; Over 7 up to 10 years: 15 points; Over 10 years: 20 points
Specific experience in European territorial cooperation projects / subsidised finance	15 points	No specific documented experience: 0 points; 1-2 projects/assignments in European territorial cooperation programmes or subsidised finance: 5 points; 3-4 projects/assignments: 10 points; 5 or more projects/assignments, or a role of financial responsibility (financial project manager/team leader) in at least one project: 15 points
Knowledge of the regulations applicable to the financial management of EU co-funded projects	10 points	Not documented: 0 points; Basic knowledge (theoretical/training-based): 5 points; In-depth knowledge (direct applied experience): 10 points
Command of IT tools for financial planning and monitoring	5 points	Documented competence from 1 to 2 years: 3 points; documented competence from 3 years onwards: 5 points
Curriculum score – TOTAL	60 points	
Interview (if applicable)	20 points	Assessment of competencies, clarity, motivation and suitability for the role
OVERALL TOTAL	80 points	

The assignment will be awarded to the candidate who achieves the highest score (including any score obtained in the interview). South Side reserves the right to award the assignment even if only one valid application meeting the above requirements is received. By submitting the application, candidates acknowledge that South Side may carry out checks and request supporting documentation, including on a sample basis, regarding the content of the curriculum submitted. In the event of an overall tied score between two or more candidates, preference will be given to the candidate who obtained the highest score in the "Documented experience" criterion; in the event of a further tie, a public draw of lots will be held.

6) TYPE OF ENGAGEMENT AND FEES

A. Senior Analyst (Ref. Code TECMARECO_A52_SA)

The type of professional relationship is that of a self-employment contract. The duration of the collaboration is envisaged from the date the assignment is signed until 31/10/2027, save for any extensions granted for the project's activities by the Programme's Managing Authority.

The cost to be reported for carrying out the activity covered by this Notice amounts to €8,546.89 (eight thousand five hundred forty-six/89) all-inclusive of VAT, if due, and social security contributions, for an estimated overall commitment of 171 hours: 86 hours in Period 3 - from September to October 2026 - amounting to €4,296.89, relating to D.5.2.2; and 85 hours in Period 5 - from May to October 2027 - amounting to €4,250.00, relating to D.5.2.3.

B. Finance Expert (Ref. Code TECMARECO_A52_FE)

The type of professional relationship is that of a self-employment contract. The duration of the collaboration is envisaged from the date the assignment is signed until 31/10/2027, save for any extensions granted for the project's activities by the Programme's Managing Authority.

The cost to be reported for carrying out the activity covered by this Notice amounts to €8,300.00 (eight thousand three hundred/00) all-inclusive of VAT, if due, and social security contributions, for an estimated overall commitment of 166 hours: 83 hours in Period 4 - from November 2026 to April 2027 - amounting to €4,150.00, relating to D.5.2.4; and 83 hours in Period 5 - from May to October 2027 - amounting to €4,150.00, relating to D.5.2.4.

For both profiles, the fee will be paid subject to the achievement of the project's objectives, in accordance with the terms set out in the contract. The collaboration will be temporary in nature, and no renewal is envisaged. Any extension of the original assignment is permitted, exceptionally, within the limits allowed by law, solely for the purpose of completing the project and for delays not attributable to the collaborator.

7) DATA PROCESSING

Pursuant to and for the purposes of Legislative Decree No. 196/2003, Legislative Decree No. 101/2018 and Article 13 et seq. of European Regulation 2016/679, on the protection of personal data, it is hereby stated that the data provided in connection with this Notice will be used solely for the purpose of conducting the operations and the procedure set out therein. Pursuant to Article 28 of the above-mentioned European Regulation, it is hereby stated that the Data Controller is South Side S.r.l. and that the processing will be carried out by specifically appointed persons using procedures, including computerised ones, capable of protecting and guaranteeing the confidentiality of the data provided, in the manner and within the limits necessary to pursue the above-mentioned purposes.

Palermo, 27/07/2026

The Legal Representative
Marco Miceli

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